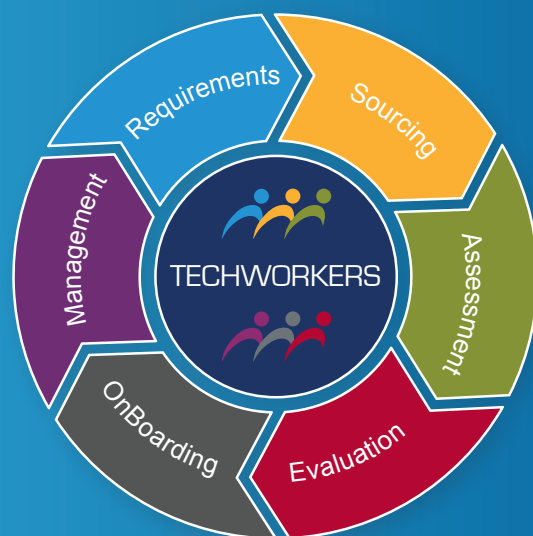




TECHWORKERS CONTINGENT WORKFORCE OPTIMIZATION SOLUTION

The business benefits of employing our unique service:

- Improve your top and bottom line by effectively optimizing, integrating and leveraging contingent talent as a competitive asset
- Consistently get the right skills for the right objectives at the right time and at an advantageous cost
- Increase your focus on “Core” business objectives and improve your bottom line with a comprehensive contingent workforce optimization program
- Increase your return on the time invested in resource acquisition and management
- Increase the effectiveness of contingent talent from onboarding through completion
- Increase visibility, accountability and management of your contingent workforce investments
- Decrease risk in an increasingly complex contingent workforce legal environment



Techworkers manages every aspect of the contingent workforce and ensures consistent and effective utilization within your company and its culture.

Increase your focus on Core Business objective and improve your bottom line with a comprehensive contingent workforce optimization program

There has never been greater need to leverage contingent workers to meet objectives while managing your bottom line. The shortage of skilled workers has never been more apparent. Competition for these workers has increased dramatically, as have the legal concerns and risks associated with acquisition, integration and management of the contingent workforce. This is a complex people and process environment to navigate.

Not managing it properly can lead to a variety of concerns and issues. Are you getting the best talent? Are you paying a fair rate? Are you exposing yourself to co-employment, infringement, immigration and insurance liability concerns? And do you have the visibility and accountability you need to manage the investment? Can you afford not to know?

Adding to the complexity and uncertainty of the situation is the inefficiency and increased risk generally found with a decentralized approach to acquiring contingent talent. Without Human Resources assistance, managers can be left on their own to execute these functions often without the necessary tools and information to do so effectively. Numerous supplier agencies calling on your managers and bringing their own terms, processes and issues into the equation assures inconsistency, places an unnecessary burden on your line managers and increases organizational and legal risks.

At Techworkers, we eliminate these headaches, bringing order to chaos and increasing efficiency by taking responsibility for all the workers, all the issues, all the time. Leveraging best practices and years of implementation expertise, we integrate our processes with yours so that you can focus on your core business, maximize your return on investment and enjoy reduced complexity, cost and exposure.

Experience a uniquely tailored solution to your contingent workforce challenges

We provide a solution designed to meet the needs of your organization. Our approach covers every aspect of the planning, selection, onboarding and ongoing management of contingent workers. We work to develop a holistic understanding of your organization, its culture and processes, and configure each component of our

program to fit within your ecosystem.

In addition to managing transactions and providing reports typical of one of the large scale MSPs, our customized solutions address your core pain of finding better resources and delivering them when they are needed, at advantageous rates. This can only happen with our comprehensive approach which provides integrated planning, proven execution, complete transparency and full accountability.

- We work diligently with your management to ensure our service delivery meets the needs of your organization from every aspect, including scope of services, insurance coverages, contractual obligations, service level agreements and metrics for performance.
- Our experienced delivery managers work with your line and senior managers to understand current and future skills requirements, advise on market availability and plan strategies for meeting your needs today and tomorrow.
- When it's time to execute, we work hand in hand with you to develop detailed specifications as well as marketing and distribution approaches to get the right candidates to the table quickly.
- Screening and interviewing are big time consumers. Our screening process is customized to each requirement, enabling us to do more on your behalf while confidently getting you the right skills with the lowest management time investment.
- Getting selected talent through the door and up and running quickly and consistently is as important as finding the talent in the first place. We take full responsibility for onboarding resources successfully saving your managers time and exposure. This can include everything from background checks, drug screening and document compliance on the front end, through ordering services and equipment and providing specific orientation to ensure relationships, rules and expectations are understood.
- Throughout assignment execution, we provide general direction and support as well as performance feedback and corrective action support to ensure early and continued satisfaction and to mitigate co-employment and other risks associated with the contingent workforce.

With regular reviews configured to your requirements, we measure performance, ensure accountability and provide a framework for continued improvement of the program overall.

It's time to consider a contingent workforce optimization solution

Techworkers can shield your company from all the complex challenges that come with using a contingent workforce. We have years of experience in managing contingent workers in your business sector. For more information on how Techworkers contingent workforce optimization solution can benefit your company, please visit

www.techworkers.com alternatively call us on **925.359.2200** or

email contactus@techworkers.com